

A. RODELL SEVERSON

Online Resume

EXECUTIVE DIRECTOR—MILITARY COMMANDER—SR ADVISOR/INTL TEAM LEAD

Objective: To help your organization meet and exceed its goals by bringing my passion for leadership, mentorship, and learning along with my broad, yet deep, background of skills and experience, as your next team leader/member. I will bring my command, consulting, and teaching background of executive management, operations, operations support, logistics, executive education, government, defense, international relations, executive admin, aerospace, and actual combat, as well as my MBA and Masters in Diplomacy, plus the experience of being an Executive Director of a small business since 2001. Just as I was instrumental in building the Iraqi Air Force, so too will I be successful in meeting your objectives, creating positive solutions, and improving the bottom line to the mutual prosperity of us all.

PROFESSIONAL EXPERIENCE

Expanded Resume at Linked-In: <http://www.linkedin.com/in/rodelloseverson>

KNIGHTHAWK LLC, AK, PA, TX, NM, AR (2001 to Present)

Residential/Commercial real estate acquisitions, training, and property management. Fully-formed entrepreneurial business developed from the ground up. Includes paid and pro-bono consulting for personal life management and startup operations. Community outreach and instruction for life development and sound work/business practices

EXECUTIVE DIRECTOR/CEO

Founder; fully responsible for all profit and loss details, property acquisitions, renovations, occupancy, negotiations, contracts, operations, outsourcing, financing, accounting, employment, maintenance, and regulatory compliance.

- Leads 4 operational and 2 administrative divisions across 3 states with affiliate work in 2 more states
- Created new division and management team while building operational Company asset, combined with successful marketing/advertising campaign, created Company's best performing asset and top Division
- Coordinated with local government politicians, inspectors and work crews renovating a Company asset resulting in a capital appreciation of near triple value over acquisition cost, on time and under budget.
- Observed Process shortfall meeting government regulations, re-oriented to appease local official, leveraged relationship with local government leadership and re-constructed local operations to account for process irregularity. Resulted in Company records superseding validity of local agenda, prevented court action/fines against Company, and secured protection against future corrupt practices aimed at Company operations

GRADUATE STUDIES PROFESSOR (2002 to 2008 and 2012 to Present)

Adjunct Professor of Graduate Studies, George H. Walker School of Business and Technology, Webster University. Specializing in MBA and MA Leadership and Management Courses to include teaching the MBA Capstone Course

UNITED STATES AIR FORCE OFFICER (MAJOR, O-4) (1998 to 2008)

Logistics Commander, Combat Commander (Afghanistan), Operations Commander, Operations Support Commander, Training/Certification Unit Chief, Administrative Unit Chief, Senior Advisor and Consultant (Iraq), International Liaison and Team Lead (Afghanistan, Iraq, Kuwait, Korea), Director of Operations, and Aircraft Commander (Fighter Pilot and Instructor Pilot) with 1,600+ hours in high-performance/single-seat aircraft. I have led and developed thousands of government and civilian personnel both on and off the field of battle; from the most uneducated of laborers to the highest academic and political/social elite.

SENIOR ADVISOR (ACTING AND DEPUTY): IRAQI AIR FORCE HEADQUARTERS, GENERAL STAFF (2007)

Tasked to re-build the Iraqi Air Force. \$465Million budget and \$414Million in equipment:

- Created Iraqi AF Academy, Pilot Training, Officer Training, Basic Military Training and 18 technical schools. Developed/executed strategic plans to fill mission-critical personnel and created supply chain management.
- Executive Consultant; created staff training/mentorship programs at highest levels of Iraqi Military and Gov.
- Cultivated outsourcing, Foreign Military Sales, and International Business contracts for logistics and labor.
- Authored and presented status and consultation briefings to US and Iraqi Generals/International leaders.
- Accountable for operations and programs for 5 military bases and 6 operational flying units.
- Planned/directed contract install of space satellite system providing real-time oversight of all Iraqi Aircraft.
- Personally took initiative to gather in-field/on-sight data from multiple divisions to create a report and strategic (and tactical) action plan, which led to the re-orientation of all advisor, staff, and field efforts to focus on mission critical actions directly leading to mission success-adopted at the highest levels of government

COMMANDER (LIFE SUPPORT), DIRECTOR of OPERATIONS (ASST), SR INSTRUCTOR PILOT (2004 to 2008)

Fully responsible for over 776 pilots and visiting dignitaries. Led 22 enlisted and 8 Officers administering \$1.1Billion in aircraft, \$3.8Million equipment, and \$2.3Million budget at the USAF's largest pilot training base/4th busiest Airfield.

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- Created company-wide chain of command re-structuring, complete with succession planning, onboarding, training, and mentoring by combining intranet access and leadership organization; earned 2 'Best Practices'
- Created Air Force-wide re-utilization program, saved millions, and prevented AF-wide operations shutdown
- Fostered 7 programs submitted for USAF 'Best Practices'. Awarded "Top Base Agency" 5 out of 6 times
 - Created a self-sustaining process which allowed my divisions the confidence/ability to create and submit 'Best Practices' on their own, revolutionized entire Life Support program throughout the Air Force
- Identified opportunity to cancel \$250K+ AF contract. Successfully completed job over weekend with \$240.
- Directed Operations for 4 flying units and Federal Government base realignment/closure (BRAC) directives.
- Oversaw Quality Assurance inspection of over 17K items per year for production line human integration.
- Product Management Team Lead: 13 Instructor Pilots and 18 student pilots in meeting rigorous demands of AF pilot training standards. Coordinated with other military and contract units to ensure mutual success. Directed entire training process; scheduling, mentorship/development, physical fitness, safety, and QC/QA.
- Evaluated training process/student progress. Eliminated non-performing students saving \$181K per student.
- Implemented all Safety/Quality/Inspection/Risk Management processes for 50 pilots with no safety incidents
- White House Fellowship Regional Finalist and Olmsted Scholarship Awardee

COMMANDER, OPERATIONS/COMBAT: SPEC OPS GROUND COMBAT TEAM, FIGHTER PILOT, CHIEF BATTALION LIAISON OFFICER/FORWARD AIR CONTROLLER, CHIEF 'RED' AIR CELL KOREA (2000 to 2004)

Commanded 2 consecutive teams supporting Joint Task Force 1-501 Airborne! in Afghanistan. Contributed to, and consulted in, security operations, democracy, governance, conflict management, conflict mitigation, and post-conflict reconstruction. Supported Provincial Reconstruction Teams and military units including foreign teams. Assisted in creating local governance, security/police, schools, businesses, democratic voting, inter-province and inter-state commerce, civilian safety initiatives, sustenance sustainability, commerce sustainability, and health.

- Seamlessly integrated individuals from 2 separate units into a third unit, without oversight, in the harsh and demanding frontier of Afghanistan under the most extreme psychological and environmental conditions.
- Assisted development of public schools (including all-girls school in Islamic-controlled area)/prevented public stoning of women. Conducted 'tailgate' medicine as well as health and sustainability initiatives at local level
- Earned 'Best in Practice' for Process Improvement; streamlining and digitizing training records/requirements
- Earned "Professional of the Year"; negotiated inter-agency agreement/support at zero cost to operations unit
- Founding member international football(soccer) league(Kuwait), integrating third-country nationals and locals
- Appointed unit command in the world's largest computerized command and control exercise; led a diverse group forming an unprecedented and cohesive unit with South Korean counterparts. Lauded 'Best Ever' Red Air Cell Performance by both Korean and US top military/political officials. Yearly Exercise since 1976.

COMMANDER, LOGISTICS (ACTING AND DEPUTY), STUDENT PILOT (1998 to 2000)

Commander of two units, leading 102 people (civilian and military) serving US Central Command, US Special Ops Command, 1 Flying Wing/Airbase, and 49 Tenant Units; 653 vehicle fleet (includes airfield vehicles) worth \$37 Million

- Created and Executed a \$400k maintenance parts budget for Flightline Emergency Crash/Fire Vehicle section, Aircraft and Vehicle Mobility Refueling, Heavy Equipment section/Aircraft and vehicle movement and loading, Body Shop, Paint Shop, Fleet Vehicle Maintenance, Special Use Vehicles, Vehicle and Aircraft wash/cleaning section, Customer Service, Transportation Operations, and Administrative support
- Given airfield tactical control for Quality Exercise: 35 Aircraft, 100 tons cargo, 800 people; 100% on-time departures. Real World command given in face of raging hurricane and evacuation via aircraft; no casualties
- Successfully integrated non-military local parts contractor into daily operations; \$240k yearly account budget
- Led all Divisions seamlessly through Union Work Force hostile change of power without impact to operations
- Re-located/re-designed customer service function; increased work space by 25%, easier customer access
- Total Awareness Cultural Club: Organized/led largest golf fundraiser, given public award by General Officer

EDUCATION (Curriculum Vitae—CV—available upon request)

MBA, Webster University Graduate School: George Herbert Walker School of Business and Technology (**MAY 2012**)

- Valedictorian, Double Honors, and Outstanding Graduate

MA Diplomacy: International Conflict Management/Resolution, Norwich Univ School of Graduate Studies (**DEC 2008**)

BS, Foreign Area Studies, United States Air Force Academy(**MAY 1998**) +BS, General Science (earned by all grads)

- Academic Language Minors; Chinese Mandarin and Japanese, United States Air Force Academy
- Honors, 2-Sport Intercollegiate Athlete, Student Government, Highest Athletic Grades in Academy History

Fluent in Spanglish (Academic Spanish combined with Border Mexican/English)

Defense Language Aptitude Battery Score: 151. Translation: I can learn whatever language(s) you want me to.